

6/25/03

Tony DiCicco

Lecture: *Team Management*

Keeping the main thing – ***the main thing!***

Shared Vision

⇒ **Creating a complete vision**

Achieving “Buy-in”

⇒ **Shared Visions can have individual champions**

Robert Kipkoech – Boston Marathon

Lance Armstrong - athlete

Dan what do you want to be? (Dan O’Brien)

Then you’re all done....

Dan: what do you mean?

You’re already a great athlete... what else do you want?

Tony DiCicco: *“From that day on I realized that nothing short of the Gold Medal would be satisfactory...nothing. The entire team began to buy in to that goal and imagery.”*

Tony DiCicco: *“Carla Overbeck was our leader.”*

Leadership

⇒ The best leaders empower others to lead

⇒ Layers of leadership

⇒ Building confidence

⇒ Listening/communication skills

⇒ Emotional intelligence

Tony DiCicco: *“Players roles may change, but their leadership doesn’t.”*

Tony DiCicco: *“The greatest example of leadership in the World Cup was when Brandi Chastain was told by Carla Overbeck that they had 85 minutes to play (after she had made an own goal in the 5th minute), but that they needed her to play, and they would get the goal back. I believe she wouldn’t have scored the goal without that encouragement.”*

Dealing with adversity

- Health related
- Violence
- Legal
- Preparation and action plan
- Parents
- Prima Donna players
- Players that defy authority

Failure as fertilizer

- Work on your cutting edge
- More enjoyable
- No gains without some risk
- Extract what we've learned and move on
- I didn't Coach as well as I could have
- No one pointed fingers at failures
- No one pointed at Mia for not scoring in the '95 finals
- No one pointed at Brianna Scurry and blamed her for not getting to the header that was the eventual winner

The power of one

- ⇒ One person DOES make a difference
- ⇒ Each person's life is unique
- ⇒ Pass on the "light"
- The group/team that operates as ONE, operates at peak performance

Chemistry is a Verb

- Contribution
- Create a culture
- Include vs. exclude (the negatives of being territorial)

Feedback is the Breakfast of Champions

- One Size Does Not Fit All

'CATCH THEM BEING GOOD'

Written by Tony DiCicco and Coleen Hacker

"Our deepest fear is not that we are inadequate. Our deepest fear is that we are powerful beyond measure. It is our light, not our darkness that most frightens us."

- **Nelson Mandela**

Tony DiCicco: *"Play hard, play fair, play to win... HAVE FUN!"*

Tony DiCicco: *"The worst insult that you could pay to Mia Hamm is to tell her that she played a great game when she in fact did not."*